

Daily supervision is chance to evaluate sub. Conduct evaluation for developing sub to better fulfill expectation

Rotate Performance Evaluation PDCA (On-line)

★ Evaluate sub everyday not for deciding salary but for developing sub

- ♦ Set target based on expectation to employee toward sustainable development of company
- ♦ Daily supervise sub's work, evaluate and instruct sub
- ♦ Review result, share improvement action with sub thru feed back interview

Feature of WS

- ♦ Experienced Vietnamese Trainer will conduct the course
- ♦ The training result report containing test and practice result will be sent to participating company after the course

□ Overview of the course

Day 1 (HCM: 07th October)

1. Purpose and meaning of performance evaluation

Lecture: Evaluate toward developing employee and discover talent for the future

Practice: Identify current issues at evaluation

2. Recognize expectation from company

Lecture: Recognize expectation from company philosophy, direction and garde description

Practice: Recognize expectation based on own case

3. Rotate performance management PDCA

Lecture : Performance evaluation is day to day activity, not the year end activity

Practice : Identify issues in current rotating of PDCA

Day 2 (HCM: 08th October)

4. P: Define purpose/target and measure

Lecture: Following defined purpose of better fulfilling expectation, set target and define measure

Practice: Set target

5. D: Evaluate and Instruct day to day

Lecture: Toward achieving purpose & target, evaluate and instruct timely day to day

Practice: Analyze employee's work status and identify improvement action

6. C/A: Conduct evaluation and share improve action thru feedback interview

Lecture: Analyze result, share improvement action

Practice: Role play feedback interview

□ Workshop information

Lecturer

Vietnamese professional (in Vietnamese)

Date & Time

Ho Chi Minh: 07th & 08th, October, 2021, AM 08:30 ~ PM 05:00

Fee

4,150,000VND/pax (not include VAT)

* fee to be applied for on-line workshop

Way of holding WS

On-line

Please contact us now!

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